

## **FISCAL NOTE**

### **SB 3881 - HB 3692**

February 29, 2008

**SUMMARY OF BILL:** Authorizes members of the Civil Air Patrol who are state employees to receive up to 15 days of paid leave while participating in authorized training or emergency and disaster services if such leave of absence is at the request of the employee's Wing Commander.

#### **ESTIMATED FISCAL IMPACT:**

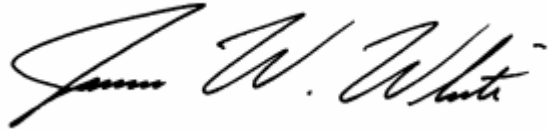
**Other Fiscal Impact – Any value associated with days off from work for members of the Civil Air Patrol who are state employees requested to participate in authorized training or emergency and disaster services would be allocated payroll costs and not require a direct state appropriation. Any increase in state expenditures would depend on many variables, but is estimated to be not significant.**

#### Assumptions:

- The total membership of the Tennessee Wing of the Civil Air Patrol is 1,058. Of that number there are 621 "senior members" or adults and 437 cadets (ages 12 – 21).
- There are approximately 16 members who are considered government employees (primarily educators) in the Tennessee Wing.
- Allocated payroll costs are estimated to be less than \$5,000.
- The number of state employees in the Tennessee Wing of the Civil Air Patrol is estimated to be small (less than five). Based on this estimate, any increase in state expenditures for such leave provided in the bill is estimated to be not significant.
- A loss of productivity from employees using this additional leave would be realized for those employees whose work duties would be reassigned to other state employees without any overtime payments being incurred by the state.
- Any one-time cost to change electronic software and state records to document this type of leave is estimated to be not significant.

**CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, appearing to read "Dan E. Cooper". The signature is fluid and cursive, with the first name "Dan" and last name "Cooper" clearly distinguishable.

Dan E. Cooper, Assistant Director  
by designation of the Executive Director \*

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\*The Executive Director has recused himself from any involvement in the preparation of this fiscal note due to a conflict of interest.